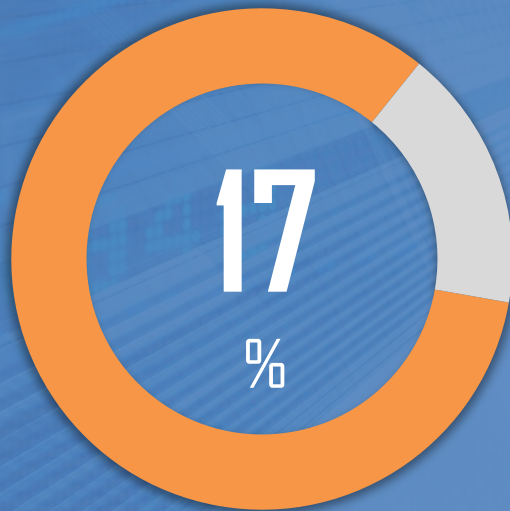


INFO SHEET FOR INVESTORS



VALUE ADDED TAX
IN BOSNIA AND HERZEGOVINA

INHABITANTS
IN CITY OF PRIJEDOR

97.588

WORKFORCE
IN CITY OF PRIJEDOR

2.765

WORKING DAY
WORKING WEEK

8 HOUR
40 HOURS

AVERAGE NET SALARY
IN REPUBLIC OF SRPSKA

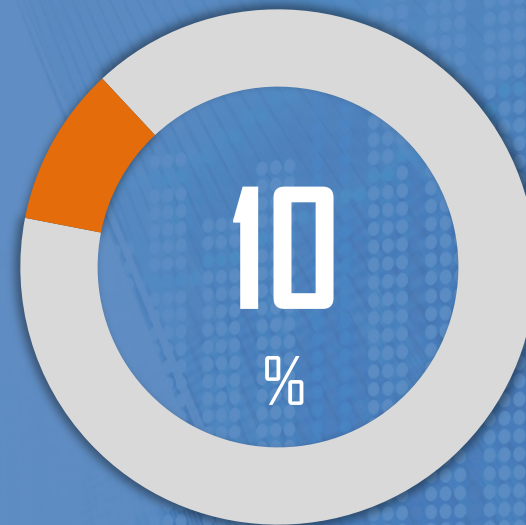
BAM 1.280,00
EUR 654,45

CONTRIBUTION RATE
IN REPUBLIC OF SRPSKA

31 %
on gross salary

CUSTOM TARIFS
IN BOSNIA AND HERZEGOVINA

0-15 %



INCOME TAX
IN BOSNIA AND HERZEGOVINA

MAY 2023